



EMPLOYMENT RULES FOR THE POST OF ASSISTANT COMMISSIONER OF SECURITY  
 MINISTRY OF : CIVIL AVIATION DEPARTMENT OF : CIVIL AVIATION

ORGANISATION NAME : BUREAU OF CIVIL AVIATION SECURITY

NAME OF POST	NO OF POST	CLASSIFICATION	SCALE OF PAY (Rs.)	WHETHER SELECTION OR NON-SELECTION POST.	WHETHER BENEFIT OF ADD-ED YRS SERVICE ADMISSIBLE	AGE LIMIT FOR DIRECT RECRUITS.	EDUCATIONAL & OTHER. QUALIFICATION REQD. FOR DIRECT RECRUITS.	WHETHER AGE & EQ PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES.	PERIOD OF PROB. IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY DEPUTATION/ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.	IN CASE OF RECTT BY PROMOTION/DEPUTATION/ABSORPTION GRADES FROM WHICH PROMOTION/DEPUTATION /ABSORPTION TO BE MADE.	IF A DPC EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH U.P.S.C. TO BE CONSULTED IN MAKING RECTT.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)

ASSISTANT COMMISSIONER OF SECURITY	13*	GCS GROUP A GAZETTED. NON-MINISTERIAL	8000-275-13500	SELECTION	N.A.	N.A.	N.A.	NA	2 YRS FOR PROMOTEES	20.00% PROMOTION FAILING WHICH BY DEPUTATION.	PROMOTION ----- SECURITY OFFICER IN THE PAY SCALE OF RS.6500-10500 WITH FIVE YEARS' REGULAR SERVICE IN THE GRADE AND POSSESSING A DEGREE FROM A RECOGNISED UNIVERSITY OR EQUIVALENT.	GROUP 'A' DPC (FOR CONSIDERING PROMOTION)	CONSULTATION WITH UPSC IS NECESSARY FOR APPOINTMENT TO THE POST ON EACH OCCASION.
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\*(2007) SUBJECT TO VARIATION  
 DEPENDENT ON WORKLOAD

# UNDER COL. 11

NOTE : THE NUMBER OF POSTS TO BE FILLED ON ABSORPTION BASIS SHALL NOT EXCEED 50% OF THE TOTAL POSTS AT ANY POINT OF TIME.

80.00%

DEPUTATION/  
 ABSORPTION (OR  
 ARMED FORCES  
 PERSONNEL-DEPU-  
 TATION/RE-EMPL-  
 OYMENT)

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NOTE: WHERE JUNIORS WHO HAVE COMPLETED THEIR QUALIFYING/ELIGIBILITY SERVICE ARE BEING CONSIDERED FOR PROMOTION, THEIR SENIORS WOULD ALSO BE CONSIDERED PROVIDED THEY ARE NOT SHORT OF THE REQUISITE QUALIFYING/ELIGIBILITY SERVICE BY MORE THAN HALF OF SUCH QUALIFYING/ELIGIBILITY SERVICE OR TWO YEARS, WHICHEVER IS LESS, AND HAVE SUCCESSFULLY COMPLETED THEIR PROBATION PERIOD FOR PROMOTION TO THE NEXT HIGHER GRADE ALONGWITH THEIR JUNIORS WHO HAVE ALREADY COMPLETED SUCH QUALIFYING/ELIGIBILITY SERVICE.

DEPUTATION/ABSORPTION:

OFFICERS UNDER THE CENTRAL/STATE GOVTS./UTs/  
 CENTRAL POLICE ORGANISATIONS :

- (a) (i) HOLDING ANALOGOUS POSTS ON REGULAR BASIS IN THE PARENT CADRE/DEPARTMENT; OR  
 (ii) WITH FIVE YEARS' SERVICE IN THE GRADE RENDERED AFTER APPOINTMENT THERETO ON A REGULAR BASIS IN THE SCALE OF PAY OF RS.6500-10500 OR EQUIVALENT IN THE PARENT CADRE/ DEPARTMENT; AND  
 (b) POSSESSING THE FOLLOWING EDUCATIONAL QUALIFICATIONS AND EXPERIENCE :
- 1) DEGREE FROM A RECOGNISED UNIVERSITY OR EQUIVALENT.

NAME OF POST	NO OF POST	CLASSIFI- CATION	SCALE OF PAY (Rs.)	WHETHER SELEC- TION OR NON-SEL- ECTION POST.	WHETHER BENEFIT OF ADD- ED YRS OF SERV- ICE ADMISSI- BLE	AGE LIMIT FOR DIRECT REC- RUIITS.	EDUCATIONAL & OTHER. QUALIFICATION REQD. FOR DIRECT RECRUITS.	WHETHER AGE & EQ PRES- CRIBED FOR DIRECT REC- RUIITS WILL APPLY IN THE CASE OF PROMOTEES.	PERIOD OF PROB. IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMO- TION OR BY DEPUTA- TION/ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.	IN CASE OF RECTT BY PROMOTION/DEPUTATION/ ABSORPTION GRADES FROM WHICH PROMOTION/DEPU- TATION /ABSORPTION TO BE MADE.	IF A DPC EXISTS WHAT IS ITS COM- POSITION	CIRCUMSTANCES IN WHICH U.P.S.C. TO BE CONSULTED IN MAKING RECTT.
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ii) THREE YEARS' EXPERIENCE IN MATTERS RELATING TO SECURITY OR INTELLIGENCE INCLUDING FRAMING/IMPLEMENTATION OF POLICIES.  
 NOTE: THE DEPARTMENTAL OFFICERS IN THE FEEDER CATEGORY WHO ARE IN THE DIRECT LINE OF PROMOTION SHALL NOT BE ELIGIBLE FOR CONSIDERATION FOR APPOINTMENT ON DEPUTATION.  
 SIMILARLY DEPUTATIONIST SHALL NOT BE ELIGIBLE FOR CONSIDERATION FOR APPOINTMENT BY PROMOTION.  
 PERIOD OF DEPUTATION INCLUDING PERIOD OF DEPUTATION IN ANOTHER EX-CADRE POST HELD IMMEDIATELY PRECEEDING THIS APPOINTMENT IN THE SAME OR SOME OTHER ORGANISATION/DEPARTMENT OF THE CENTRAL GOVT. SHALL ORDINARILY NOT EXCEED THREE YEARS. THE MAXIMUM AGE LIMIT FOR APPOINTMENT BY DEPUTATION/ABSORPTION SHALL BE NOT EXCEEDING 56 YEARS AS ON THE CLOSING DATE OF THE RECEIPT OF APPLICATIONS.  
 DEPUTATION/RE-EMPLOYMENT (FOR ARMED FORCES PERSONNEL):

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 THE ARMED FORCES PERSONNEL HOLDING THE RANK OF LIEUTINANT/CAPTAIN OR EQUIVALENT WHO ARE DUE TO RETIRE OR TO BE TRANSFERRED TO RESERVE WITHIN A PERIOD OF ONE YEAR AND POSSESSING THE QUALIFICATIONS AND EXPERIENCE AS INDICATED ABOVE SHALL ALSO BE CONSIDERED. IF SELECTED, SUCH OFFICERS WILL BE GIVEN DEPUTATION TERMS UPTO THE DATE ON WHICH THEY ARE DUE FOR RELEASE FROM THE ARMED FORCES; THEREAFTER THEY MAY BE CONTINUED ON RE-EMPLOYMENT TERMS. IN CASE SUCH ELIGIBLE OFFICERS HAVE RETIRED OR HAVE BEEN TRANSFERRED TO RESERVE BEFORE THE ACTUAL SELECTION TO THE POST IS MADE THEIR APPOINTMENT WILL BE ON RE-EMPLOYMENT BASIS. (RE-EMPLOYMENT UPTO THE AGE

FILE NO F.3/2(1)/2007-RR

POSTCODE :5101010107

ATTNMENT RULES FOR THE POST OF ASSISTANT COMMISSIONER OF SECURITY

FILE NO F.3/2(1)/2007-RR

INDUSTRY OF : CIVIL AVIATION DEPARTMENT OF : CIVIL AVIATION

ORGANISATION NAME : BUREAU OF CIVIL AVIATION SECURITY

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OF SUPERANNUATION WITH REFERENCE TO CIVIL POSTS).